



ENERGYREC
GLOBAL





Project Controls & Construction Management Recruitment

POWER GENERATION | DATA CENTERS | RENEWABLES | LNG | ENERGY INFRASTRUCTURE



- ✓ Supporting the teams responsible for planning, controlling, building and delivering major capital projects across the United States.

**DIRECT HIRE | RETAINED SEARCH
CONTRACTOR SOLUTIONS**

<https://energyrec-global.com/>



About Us

EnergyRec Global (ERG) is a specialist recruitment partner supporting Project Controls, Planning, Cost and Construction Management teams across major energy and infrastructure projects.

We partner with EPC contractors, owner-operators, developers, utilities and project delivery teams to secure the talent required to deliver complex capital programmes safely, on schedule and within budget.

Our approach combines technical market expertise, industry relationships and focused delivery, providing access to high-calibre professionals across every phase of the project lifecycle.

United States

<https://energyrec-global.com/>

Markets we support





Markets we support

POWER GENERATION

CCGT • Peaking Plants • Outages • Uprates • Utility Infrastructure

DATA CENTERS

Hyperscale • Colocation • AI Infrastructure • Mission Critical Facilities

RENEWABLE & HYBRID ENERGY

Solar • BESS • Renewable Integration • Hybrid Energy Programs

TRANSMISSION & GRID INFRASTRUCTURE

Transmission • Substations • Grid Expansion • Utility Capital Programs

LNG & INDUSTRIAL INFRASTRUCTURE

LNG • Petrochemical • Industrial Manufacturing • Capital Projects

CORE DISCIPLINES WE RECRUIT



PROJECT CONTROLS

- Project Controls Directors
- Project Controls Managers
- Project Controls Engineers
- PMO & Controls Analysts
- Risk & Change Specialists

PLANNING & SCHEDULING

- Planning Directors
- Lead Planners
- Senior Schedulers
- Planning Engineers
- Primavera P6 Specialists



COST & COMMERCIAL

- Cost Directors
- Cost Managers
- Cost Engineers
- Cost Controllers
- Estimators

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CONSTRUCTION MANAGEMENT

- Construction Directors
- Construction Managers
- Senior Construction Managers
 - Construction Superintendents
 - Owner's Representatives

PROJECT & PROGRAM MANAGEMENT

- Project Managers
 - Senior Project Managers
- Program Managers
- Program Directors
 - Project Delivery Leaders

COMMISSIONING & STARTUP

- Commissioning Managers
- Startup Managers
 - Turnover Coordinators
- Commissioning Engineers
- Commissioning Planners

EXECUTIVE LEADERSHIP

- Directors of Project Controls
- Directors of Construction
- VP Construction
- VP Project Delivery
- Head of Project Controls
- Capital Projects Leadership





WHY CLIENTS PARTNER WITH ERG

- ✓ Specialist Project Controls & Construction Management Focus
- ✓ Deep Industry Network
- ✓ Access to Passive Talent
- ✓ Fast & Accurate Delivery
- ✓ Flexible Hiring Solutions
- ✓ Understanding of Capital Project Environments
- ✓ Relationship-Led Approach
- ✓ Direct Access to Decision Makers

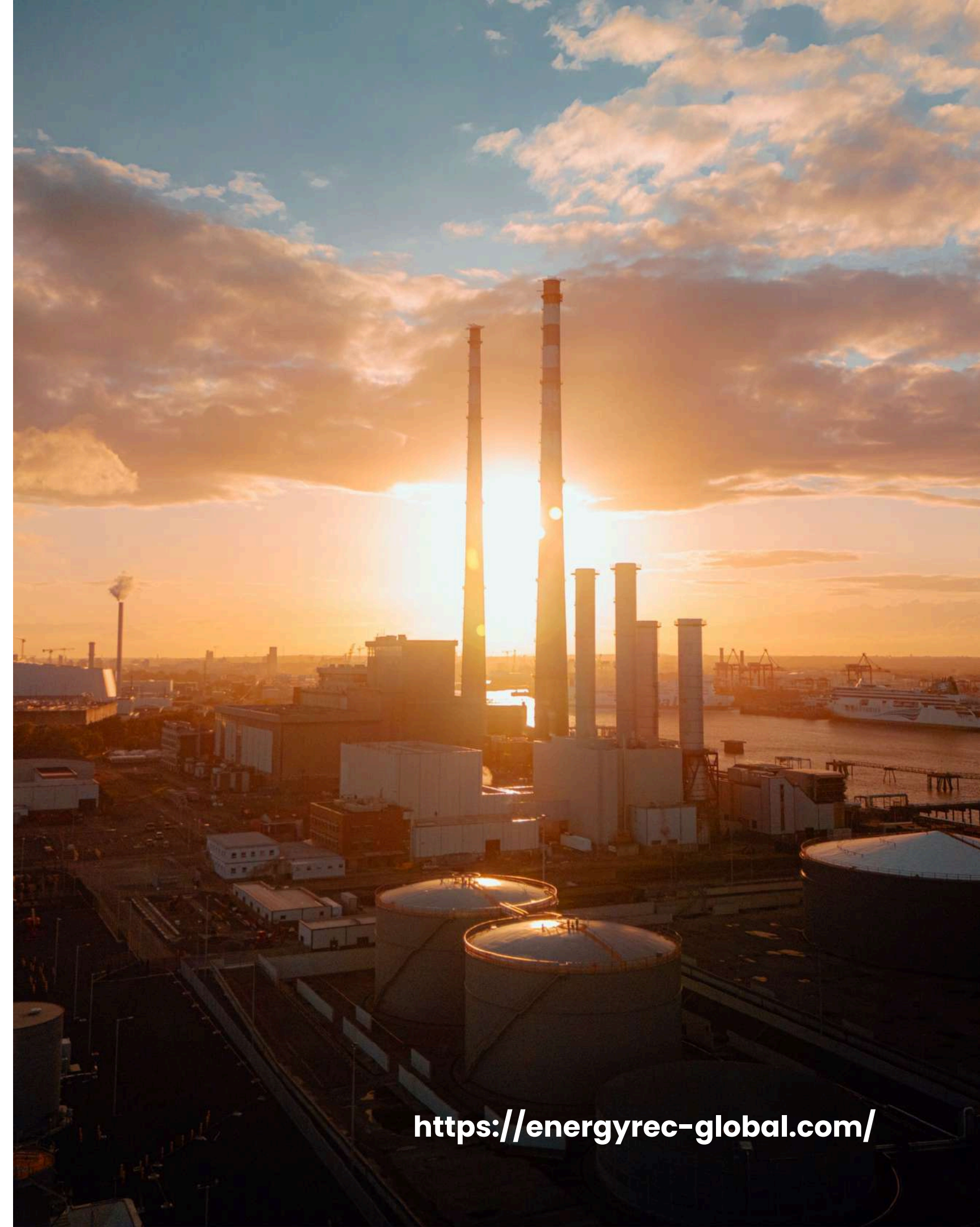
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PROJECT DELIVERY LIFECYCLE

EnergyRec Global supports talent acquisition across every phase of project delivery:

Planning → Project Controls → Cost Management → Construction → Commissioning → Operations

Our network is built around the professionals responsible for delivering projects safely, on schedule and within budget.



DIRECT HIRE

Permanent recruitment solutions for critical project and leadership positions.

RETAINED SEARCH

Targeted search assignments for hard-to-find technical and leadership talent.

CONTRACTOR SOLUTIONS

Flexible workforce support for project-specific requirements and long-term delivery programs.

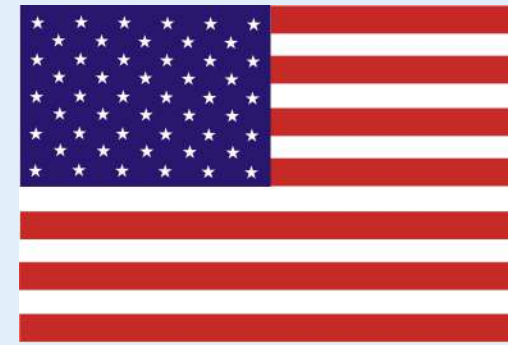
REPRESENTATIVE PROJECT TYPES

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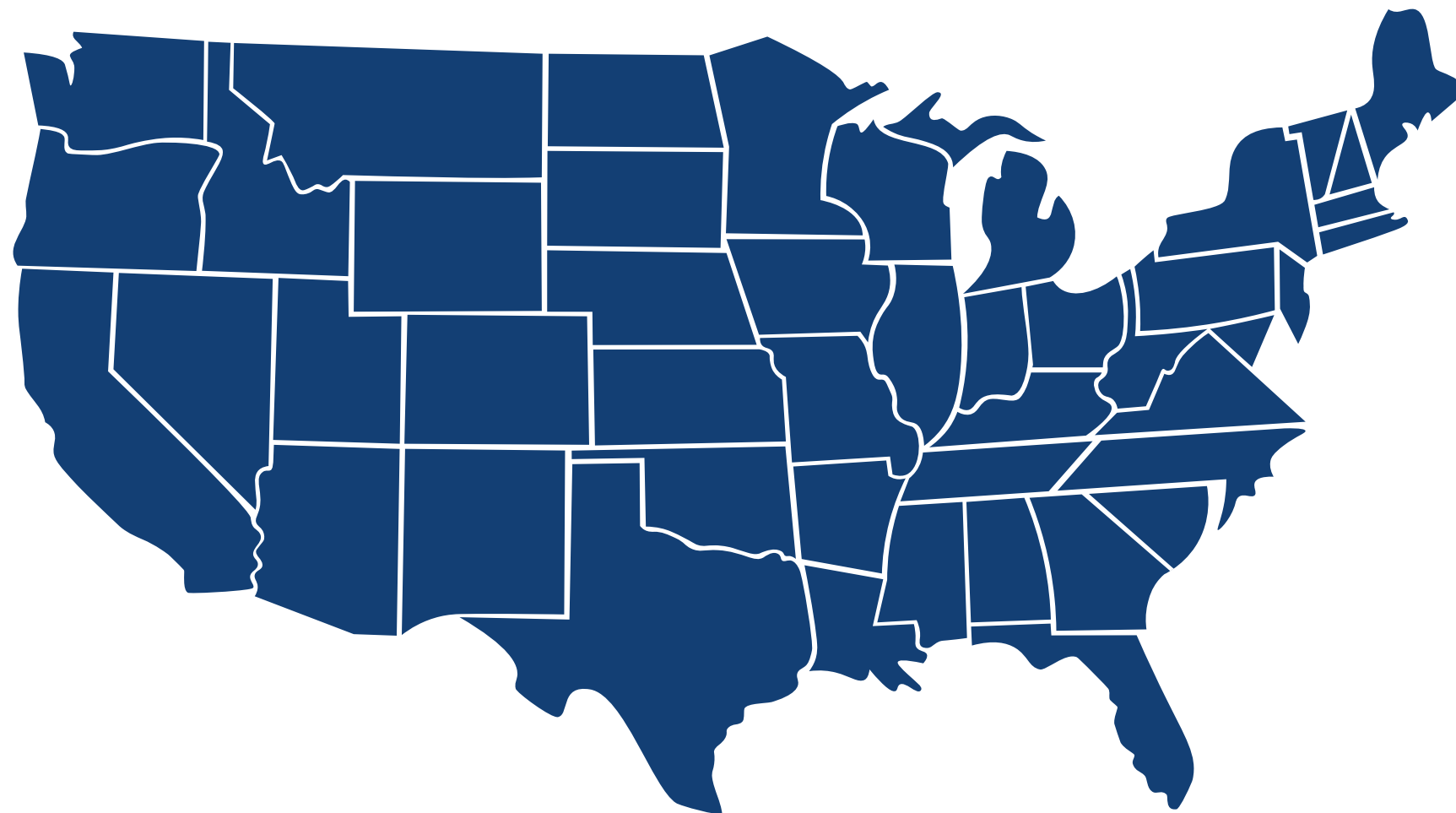


- Power Generation Facilities
- Hyperscale Data Centers
- Transmission & Substations
- Battery Energy Storage Systems (BESS)
- Renewable Energy Projects
- LNG Facilities
- Industrial Manufacturing Developments
- Major Capital Infrastructure Programs

GEOGRAPHIC COVERAGE



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UNITED STATES

Primary Markets:

- Texas
- Florida
- Georgia
- Carolinas
- Midwest
- Gulf Coast

**Supporting projects across North
America**

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LET'S DISCUSS YOUR HIRING NEEDS

Ryan McKenna

Founder & Practice Lead

EnergyRec Global

Project Controls & Construction Management

Recruitment

Power Generation | Data Centers | Renewables

| LNG | Energy Infrastructure



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